



### **AETNA NEW JERSEY**

### **Through First National Administrators (2-50)**

- 1. Employer Application Form
- 2. Employer Certification Form
- 3. Employee Census (Quote must reflect total employees enrolling with correct DOH, DOB, Status & Gender)
- 4. Employee applications signed by both the employer and employee
- 5. Waiver form completely filled out for each employee waiving coverage
- 6. Copy of signed quote MUST be signed by employer or case WILL NOT be approved
- 7. Copy of itemized prior carrier list bill
- 8. First month's premium check made payable to: Aetna (MUST BE COMPANY CHECK)
- 9. Proof of Full Time Student Status
- 10. Case submission Checklist
- 11. Addendum to New Business Input Form
- 12. NJ Funding Attestation Form
- 13. HSA Declaration of Understanding

### **Participation Requirements**

75% of eligible employees must have coverage including those under a spouse's health benefit plan, Medicare or another group health benefits plan.

**Tax Documents** - subject to change according to Aetna underwriters:

- Existing Corp Most recent WR-30
- K1 or Schedule C plus Proof of Eligibility Form. K1's MUST equal 100%
- Newly Formed Business Payroll records and letter from attorney or CPA listing the names of all employees, number of hours worked on a regular basis, indication of salary draw. Also must have Tax ID # AND Copy of Business License

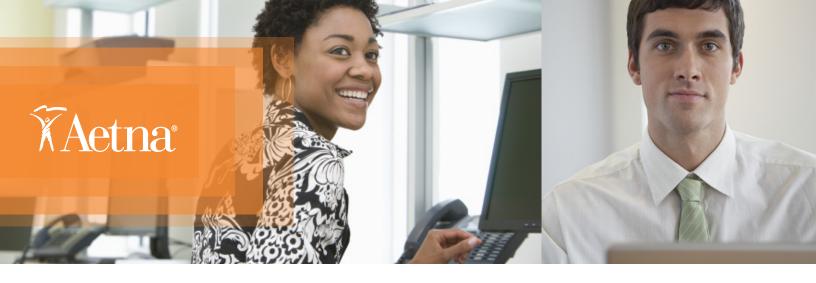
\*Effective dates: 1st & 15th only - NOTE – All required paperwork must be received by Aetna on the 25th of the previous month for the 1st of the month effective dates and the 10th of the month for a 15th of the month effective date.

### Rates based upon final submission

### **ATTENTION ALL BROKERS!!**

You **MUST** be appointed with Aetna PRIOR to the sale of ANY Aetna case. Failure to do so will result in not being paid Aetna commissions now or in the future. Having a vendor number does not necessarily mean you are appointed. If you are submitting a case and have not been appointed yet, please call Noreen at FNA/Greater Metro Commission Dept.





## New business case submission checklist

### **New Jersey**

### Step 1:

## Complete/Review Employer Application

- ☐ Medical Application
- ☐ Certification Form
- ☐ Dental/Life/Disability Application
- ☐ Joinder Agreement filled out for Life or out-of-state products.
- ☐ WR-30 or other applicable tax documents (Proof of Eligibility Form, if owner/officer/partner not on tax form)
- ☐ Initial premium check made payable to Aetna Inc.
- ☐ Copy of current/prior medical carrier's latest bill with employee roster and premium summary page
- ☐ Employer Funding Certification and Statement of Understanding for Small Group Employers Attestation Form
- ☐ HSA Declaration of Understanding for HSA compatible plans

### Step 2:

## Complete/Review Employee Change Form

- ☐ Medical Employee (EE) Enrollment Form for each employee
- ☐ Dental/Life/Disability (EE) Enrollment form
- ☐ Waiver Form for each employee waiving coverage

### Step 3:

## Complete/Review Broker Information

- ☐ Illustrative signed rates and copy of census (Employee Listing Report) from Aetna rating tool
- ☐ Agent/broker must be licensed in New Jersey and appointed by Aetna

 $\label{thm:potential} \mbox{Detailed submission guidelines attached}.$ 

## Effective dates may be the **first or fifteenth of the month only**.

If purchasing a group Medicare plan, only the first of the month effective date is available for the entire group's submission.

All required paperwork must be received by Aetna on the 25th of the previous month for 1st of the month effective dates and the 10th of the month for 15th of the month effective dates.

### Send all information to:

#### E-mail

CranSGNBSubmissions@Aetna.com

or

### Mail

Aetna Small Group 3 Independence Way 4th floor Princeton, NJ 08540

For assistance with your new case submissions, contact your Aetna Sales Manager or call us at 1-888-277-1053.

Broker Name Agend	cy Name
For questions on this submission, please co	
Phone ( )F	ax ( )
E-mail Address	
Prospect/Client Name	
Prospect E-mail Address	
•	

All paperwork is enclosed and my submission is complete. I understand incomplete paperwork could delay the effective date of coverage for Small Group employers Attestation Form.

Signature

## Submission details and guidelines

### **Employer information**

### **Employer application**

- Employer signature must be an owner or corporate officer
- Number of eligible and enrolled employees
- Premium percentage paid by employer
- Indicate selected products in Section II — Specifications for Coverage
- Complete grid for any employee/ dependent health continuations (e.g., COBRA continuation)
- Applications will not be accepted more than 90 days from date signed

## WR-30 or other applicable tax documents

- Out-of-state employees require proof of employment if not identified on WR-30
- If owner, partner or corporate officer not listed on WR-30, submit the Small Group Proof of Eligibility Form signed by employees and with requested documents
- Newly hired employees should be written on the QWTS and signed and dated by the employer.

## Initial premium check made payable to Aetna Inc.

■ Company check required

## Copy of current/prior medical carrier's latest bill

Include employee roster and premium summary page

### **Employee information**

## Employee applications filled out by each employee

- Any alterations must be initialed and dated by employee
- Individual Waiver Section completely filled out for each employee waiving coverage

#### **Dental submissions\***

- Employer Master Application
- Employee Enrollment Form
- First month premium check required (on company check stock) — Medical, Dental and Group Insurance may be submitted on one check
- Copy of illustrative Dental rates and census

### **Group Insurance submissions\***

- Employer Master Application
- Employee Enrollment Form
- First month premium check required (on company check stock)
- Group Insurance and Dental may be submitted on one check
- Copy of illustrative Life rates and census if Term Life selected
- Individual Health Statement required if selecting Life amount in excess of Guaranteed Issue amount
- Completed Joinder Agreement

Avoid potential delays in getting your client enrolled.

Make sure your new case submissions are complete!

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company and its affiliates (Aetna).

This material is for informational purposes only. Information is believed to be accurate as of the production date; however, it is subject to change.



<sup>\*</sup>If submitting standalone Dental or Life submission, tax documents and copy of prior carrier's bill are also required.



### Addendum to New Business Input Documents Mandatory Requirement for Health Care Reform

### Aetna is collecting employee count information to comply with the health care reform law.

We are asking you to provide the average number of people you employed in the prior calendar year. We need this information so we can accurately report your data and calculate any potential rebates to which you and your covered subscribers may be entitled under the new medical loss ratio requirements set forth in the Affordable Care Act (ACA).

The law defines the number of employees as "the average number of employees employed by the employer's company during the preceding calendar year." An employee is defined as any person for whom the company issues a W-2, including full-time, part-time, and seasonal workers, and regardless of insurance eligibility (sample calculation below). We need the average number of total employees for your company in 2010 to support the 2011 calculations and reports and the payment of any rebates due in 2012.

### How to calculate the average number of total employees\*

To calculate average number of employees for the year, determine the average number of employees for each month in 2010, add them together and then divide the total by twelve. In the example below, 253 / 12 = 21. Round up or down to the nearest whole number.

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Average
Month													
Full Time	15	14	14	15	14	15	16	16	15	14	14	14	
Part Time	5	6	5	5	6	6	7	7	5	5	5	5	
Seasonal	0	0	0	0	0	2	3	3	2	0	0	0	
Total	20	20	19	20	20	23	26	26	22	19	19	19	21

<sup>\*</sup>Subject to change based on future regulatory guidance

By signing below I certify that:

Please enter your calculated average number of employees in the box below.

Average Employees in 2010 (whole numbers only; please print legibly)

<ul><li>I am an authorized represe</li><li>The information I have prov</li><li>Aetna may rely on the resp</li></ul>		rmation is being provided.
First Name (Please Print):	Last Name (Please Print):	Title:
Company Name:		Email Address (optional):
Signature:		Today's Date:

Aetna reserves the right to audit all information provided. Providing false, incomplete, or misleading facts or information to an insurance

company for the purpose of defrauding or attempting to defraud the company, may violate applicable insurance statutes.

GR-68720 (7-11)



## APPLICATION FOR A SMALL GROUP HEALTH BENEFITS POLICY

Ple	ase Print or Type	For Aetna Use Only					
	New Policy	Policy Number					
	quested Effective Date						
NO.	TE: The Effective Date will be on or after the date Aetna approves the	ne application.					
Sec	tion I: POLICYHOLDER INFORMATION						
1.	Policyholder (Full Legal Name of Company)	2. Tax Identific	ation Number				
3.	Main Address: Street	City		State	ZIP		
	Mailing Address: Street	City		State	ZIP		
	Telephone Number ( ) Facsimile Number ( )	Email Address			-		
4.	Name of Correspondent			Telepho	one		
	Type of Organization ☐ Corporation ☐ Partnership ☐ Proprietorship ☐ Other (e	explain):					
6.	Nature of Business (specify)			SIC Cod	de		
7.	Number of eligible employees in your company						
	Refer to the New Jersey Small Employer Certification for the	definition of ar	n eligible employee.				
8.	Number of eligible employees to be insured	9. Class or clas	ses to be excluded				
11.	Insurance requested for  Employees Only Employees and Dependents Should the plan provide coverage for domestic partners as permit If "Yes", should the plan provide coverage for children of a coverage to the Employer subject to the requirements of COBRA?			□ No □ No			
	☐ Yes ☐ No  Is the employer subject to the requirements of Medicare as Seco age? ☐ Yes ☐ No disability? ☐ Yes ☐ No	ndary Payor Rul	es for eligibility due to				
	Waiting period before employees become insured (may not exceed 6 Current Employees:  New or Rehired Employees:	6 months):					
	What percentage of the premium will the employer pay?						
	Deposit \$ Premium Paid: Monthly		due as of the effective of the first month of cover		st be attached		
	Affiliates, subsidiaries or branches (must be included for	•		ago mas	or so attached.		
	Legal Name and Location	No. Eligible	e Employees Company		gible Employees Be Insured		

	ion II: SPECIFICATION th Benefits:						
	J HMO:	Plan Option		NJ Cost-Sharing POS			
		RX Option -		No Referral:	Plan Option	n	_
	IJ HMO No-Referral:	Plan Option -			RX Option		_
		RX Option		NJ POS HSA			
	IJ Cost-Sharing HMO:	Plan Option -		Compatible No Referral:	-	n	
	-	RX Option -					_
	IJ Cost-Sharing HMO			Plan Administration:	☐ CalYr	☐ PlnYr	
Ν	lo Referral:	Plan Option -		NJ PPO Basic Hospital			
		RX Option		NJ PPO First Dollar			
	IJ HMO HSA			NJ PPO HSA Compatibl	e: Plan Option	n	_
C	Compatible No Referral:	Plan Option -		Out-of-State/Situs PPO	Plans:		
		RX Option		□ \$250 (High) □ \$50	0 (Medium)	□ \$1,000 (Low	)
F	Plan Administration:	☐ CalYr ☐ Pln\	∕r □	Standard Health Benefits	,		
	J POS:	Plan Option	<del></del>	□ NJ HMO:		n	
		RX Option -				''	
$\square$ N	J POS No-Referral:	Plan Option		☐ NJ POS:		n -	
_		RX Option -					
	IJ Cost-Sharing POS:			☐ NJ Indemnity:		n -	
_	<b>3</b>	Plan Option		Other Plan	•		_
	ion III: ALL QUESTION  Is there any Group Hea  now in force and to	NS MUST BE ANSW Ith Plan: to be continued?	TERED  ☐ Yes ☐ No	HSA accounts? ☐ Yes	i □ No		
• D	ion III: ALL QUESTION Is there any Group Hea now in force and to currently being ap	NS MUST BE ANSW Ith Plan: to be continued? plied for?	Yes No	HSA accounts? ☐ Yes		f insurance carri	er(s)
Section 1.	ion III: ALL QUESTION  Is there any Group Heat  now in force and to  currently being ap  If "Yes", identify the	NS MUST BE ANSW Ith Plan: to be continued? plied for? e name of the Group For group carrier	ERED  ☐ Yes ☐ No ☐ Yes ☐ No Iealth Plan, give a de	escription of the plan(s) a	nd the name o		er(s)
• D Secti	ion III: ALL QUESTION  Is there any Group Heat  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co	NS MUST BE ANSW Ith Plan: to be continued? plied for? e name of the Group For group carrier overage	Yes □ No □ Yes □ No □ Yes □ No Iealth Plan, give a de	escription of the plan(s) a ancellation/Termination [	nd the name o		ier(s)
• D Secti	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior colls the coverage applied	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application	Yes □ No □ Yes □ No □ Yes □ No Iealth Plan, give a de	escription of the plan(s) a	nd the name o		er(s)
Section 1.	ion III: ALL QUESTION  Is there any Group Heat  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application	Yes □ No □ Yes □ No □ Yes □ No Iealth Plan, give a de	escription of the plan(s) a ancellation/Termination [	nd the name o		er(s)
• D Secti	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co  Is the coverage applied  If "Yes" give reasor	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application	Yes ☐ No☐ Yes ☐ No☐ Yes ☐ No☐ No☐ No☐ No☐ No☐ No☐ No☐ No☐ No☐ N	escription of the plan(s) a ancellation/Termination [ o insurance?	nd the name o		er(s)
• D Secti	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co  Is the coverage applied  If "Yes" give reasor	NS MUST BE ANSW  Ith Plan: to be continued? plied for? to name of the Group For group carrier to overage for in this application to A B C Other	Yes No Yes No Yes No lealth Plan, give a de  C replacing other group	escription of the plan(s) a ancellation/Termination [ o insurance?	nd the name o		er(s)
• D Secti 1.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co  Is the coverage applied  If "Yes" give reasor  Plan being replaced  Has your firm been unit  What forms of Insurance	NS MUST BE ANSW  Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B CONTINUED TO STATE OF THE OTHER OF THE OTHER OF THE OTHER OF THE OTHER O	Yes No Yes No Yes No lealth Plan, give a de replacing other group C replacing other group C Health Plan Health Plan	escription of the plan(s) a  ancellation/Termination [ o insurance? Yes  HMO HMO/P  ation? Yes  ation? Yes	nd the name o		er(s)
D     Secti     1.     2.      3.     4.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co  Is the coverage applied  If "Yes" give reasor  Plan being replaced  Has your firm been unit  What forms of Insurance (Attach copies of Booklet)	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B COther other are now or were in fet/Certificate and most reserved.	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C D E Control D E Control D Header Billing Statemen	escription of the plan(s) a  ancellation/Termination [ o insurance?	nd the name o		ier(s)
• D Secti 1.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap If "Yes", identify the  Name of present or price Effective date of prior colls the coverage applied If "Yes" give reasor Plan being replaced  Has your firm been unit What forms of Insurance (Attach copies of Booklet) Are extended benefits processors.	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to Group A B Content overage Insured for 3 or more management of the Group Foreign Insured for 3 or more management of the Insured for 3 or more management of 3 or more management of 3 or more management of 3 or more m	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C D E Conths prior to applications Creplacing Statement	escription of the plan(s) a  ancellation/Termination [ o insurance?	nd the name o	Contract POS	
• D Secti 1. 2.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co  Is the coverage applied  If "Yes" give reasor  Plan being replaced  Has your firm been unir  What forms of Insuranc  (Attach copies of Booklet  Are extended benefits processed in the continued?	NS MUST BE ANSW  Ith Plan: to be continued? plied for? to name of the Group For group carrier to overage for in this application to Continued? The name of the Group For group carrier to overage for in this application to Continued The Conti	Yes No Yes No Yes No lealth Plan, give a de replacing other group C replacing other group C replacing other group Health Plan Statemen mination of health be current or former em	ancellation/Termination Doinsurance? Yes  HMO HMO/P  ation? Yes  alth Benefits Prescut.)  nefits? Yes  aployees or their eligible of	nd the name or  Date  No  OS    Dual  No ription Drugs  No dependents wh	Contract POS	ance
• D Secti 1. 2.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co  Is the coverage applied  If "Yes" give reasor  Plan being replaced  Has your firm been unir  What forms of Insurance (Attach copies of Booklet  Are extended benefits provide the following continued?  Please provide the following is being continued?	Ith Plan: o be continued? plied for? e name of the Group For group carrier overage for in this application of Group A B Group House are now or were in full Certificate and most reprovided in case of term when are the series of	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C D E Content Billing Statemen mination of health be current or former em	ancellation/Termination Doinsurance? Yes  HMO HMO/P  ation? Yes  alth Benefits Prescit.)  nefits? Yes  apployees or their eligible of	nd the name or  Date  No  OS    Dual  No ription Drugs  No dependents wh	Contract POS	ance
• D Secti 1. 2. 3. 4.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price Effective date of prior co Is the coverage applied  If "Yes" give reasor  Plan being replaced  Has your firm been unir  What forms of Insurance (Attach copies of Booklet  Are extended benefits provide the foll of additional space is ne	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B Continued to Other e are now or were in ference and most reprovided in case of term whedge, are there any yes No lowing information for the deded, attach a separate	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group Creplacing other group Creplacing other group Head orce? Head corce? Head ecent Billing Statemen mination of health be current or former emore each current/formate sheet, signed and	ancellation/Termination Do insurance? Yes  HMO HMO/P  ation? Yes  alth Benefits Prescrit.)  nefits? Yes  uployees or their eligible of the dated.	nd the name o	Contract POS ose health insur	ance
• D Secti 1. 2. 3. 4.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap  If "Yes", identify the  Name of present or price  Effective date of prior co  Is the coverage applied  If "Yes" give reasor  Plan being replaced  Has your firm been unir  What forms of Insurance (Attach copies of Booklet  Are extended benefits provide the following continued?  Please provide the following is being continued?	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B Continued to Other e are now or were in ference and most reprovided in case of term whedge, are there any yes No lowing information for the deded, attach a separate	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group Creplacing other group Creplacing other group Head orce? Head corce? Head ecent Billing Statemen mination of health be current or former emore each current/formate sheet, signed and	ancellation/Termination In insurance? Yes HMO HMO/Pation? Yes Ith Benefits Prescrit.) Inefits? Yes Iployees or their eligible comer employee or dependented.  Justion Reason for Term	nd the name o	Contract POS	ance
• D Secti 1. 2. 3. 4.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap If "Yes", identify the  Name of present or price Effective date of prior collective	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B Continued to Other e are now or were in ference and most reprovided in case of term whedge, are there any yes No lowing information for the deded, attach a separate	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C	ancellation/Termination In insurance? Yes HMO HMO/Pation? Yes Ith Benefits Prescrit.) Inefits? Yes Iployees or their eligible comer employee or dependented.  Ination Reason for Term Disability/Otl	nd the name o	Ose health insur	ance
• D Secti 1. 2. 3. 4.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap If "Yes", identify the  Name of present or price Effective date of prior collective	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B Continued to Other e are now or were in ference and most reprovided in case of term whedge, are there any yes No lowing information for the deded, attach a separate	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C	ancellation/Termination In insurance? Yes HMO HMO/Pation? Yes Ith Benefits Prescrit.) Inefits? Yes Iployees or their eligible comer employee or dependented.  Ination Reason for Term Disability/Otl	nd the name o	Ose health insur	ance
• D Secti 1. 2.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap If "Yes", identify the  Name of present or price Effective date of prior collective	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B Continued to Other e are now or were in ference and most reprovided in case of term whedge, are there any yes No lowing information for the deded, attach a separate	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C	ancellation/Termination In insurance? Yes HMO HMO/Pation? Yes Ith Benefits Prescrit.) Inefits? Yes Iployees or their eligible comer employee or dependented.  Ination Reason for Term Disability/Otl	nd the name o	Ose health insur	ance
• D Secti 1. 2.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap If "Yes", identify the  Name of present or price Effective date of prior collective	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B Continued to Other e are now or were in ference and most reprovided in case of term whedge, are there any yes No lowing information for the deded, attach a separate	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C	ancellation/Termination In insurance? Yes HMO HMO/Pation? Yes Ith Benefits Prescrit.) Inefits? Yes Iployees or their eligible comer employee or dependented.  Ination Reason for Term Disability/Otl	nd the name o	Ose health insur	ance
• D Secti 1. 2.	ion III: ALL QUESTION  Is there any Group Hea  now in force and to  currently being ap If "Yes", identify the  Name of present or price Effective date of prior collective	Ith Plan: to be continued? plied for? e name of the Group For group carrier overage for in this application to A B Continued to Other e are now or were in ference and most reprovided in case of term whedge, are there any yes No lowing information for the deded, attach a separate	Yes No Yes No Yes No Iealth Plan, give a de Creplacing other group C	ancellation/Termination In insurance? Yes HMO HMO/Pation? Yes Ith Benefits Prescrit.) Inefits? Yes Iployees or their eligible comer employee or dependented.  Ination Reason for Term Disability/Otl	nd the name o	Ose health insur	ance

Section III: ALL QUESTIONS MUST E	BE ANSWERED (con	tinued)
, ,	ncapable of self-suppo	acitated?
8. Does the employer participate in an	02 if you need informa  DRMATION	Professional Employer Organization? ☐ Yes ☐ No tion concerning what constitutes a Professional Employer Organization.
Agent/Broker Name:		Aetna Agent Number/Tax ID/SSN:
		% of Credit:
		Fax Number: ()
		State: ZIP:
		E-Mail Address:
		Aetna Agent Number/Tax ID/SSN:
		% of Credit:
Phone Number: ()		Fax Number: ()
Address:	City:	State: ZIP:
Signature:	Date:	E-Mail Address:
General Agent Name:		Aetna Agent Number/ID Number:
Phone Number: ()		Fax Number: ()
Address:	City:	State: ZIP:
Signature:	_ Date:	E-Mail Address:
Section V: SIGNATURE		
	mployees are eligible.	ulations, no individual shall become insured while not actively at work A full-time employee is one who regularly works at least 25 hours per
	surance or to bind Aetr	Netna Health Inc. and Aetna Life Insurance Company to make or na Health Inc. and Aetna Life Insurance Company by making any ation.
and Aetna Life Insurance Company.	Final rates will be base	ess and until the application is accepted in writing by Aetna Health Inc. and on enrollment data as of the Policy effective date. No contract of olletion and/or submission of this application.
Any person who includes any false or m penalties.	nisleading information of	on an application for an insurance policy is subject to criminal and civil
Date	e at	on
Print Name of Officer, Partner or Proprie	etor	
Note: If there are any modifications to t	he statements and ans	swers given in this application (i.e., crossed out, whited-out, erased giving a complete signature in the margin near the modification.



## **Aetna** Employer Certification

Legal Name and Address of Company					Policy Number or Group Number rent customer)
Group Health Benefits Policy Participat	tion				
Please indicate below the number of whether or not they currently have m			n that coverag	e is provide	
		<u> </u>	Number of E	1	
Work Location (list by State)	Full-time	Part-time	Retired	COBRA State Continue	
			<u> </u>		
(For Existing Smal	II Employer Group	ns in the State	of New Jerse	av OR New	Annlicants)
An Eligible Employee is one who works An employee who works less than 25 ho welfare arrangement established pursua	on a full-time basis vours per week on a to	with a normal wo	rkweek of 25 or stitute basis, or	more hours an employee	for compensation. e participating in an employee
Total # Eligible Employees		<u> </u>		,	
Total # Eligible Employees applying/er	nrolling for health be	enefits coverage	<b>)</b>		
Total # Eligible Employees waiving he their spouse's coverage, other than ind any other group Health Benefits Plan t	dividual coverage, N	Medicare, Medic			
Total # Eligible Employees waiving health Benefits Plan issued by anoth				age under	
Please separately list the name(s) of the under each:	he other carrier(s) a	and the number	of employees of	covered	
					Number of Employees Number of Employees
Total # Eligible employees waiving hea under a spouse's coverage, other than or any other group Health Benefits Pla	n individual coverag				
Total # Employees in an ineligible class	s or classes				
Is your firm subject to Working Aged P (You may be subject to the law if you or prior calendar year)	☐ Yes ☐ No				
Is your firm subject to the requirement (You may be subject to the law if you working days during the previous cale	employed 20 or moi		uring 50% or m	ore of the	☐ Yes ☐ No

### CERTIFICATION AS A SMALL EMPLOYER IN THE STATE OF NEW JERSEY IN ACCORDANCE WITH NEW JERSEY STATUTE, CHAPTER 27A OF TITLE 17B

For a policy of Group Health Benefits Insurance

(Please sign and date appropriate section indicating whether or not you meet the definition of a small employer.)

"Small Employer" means, in connection with a Group Health Plan with respect to a Calendar Year and a Plan Year, any person, firm, corporation, partnership, or political subdivision that is actively engaged in business that:

- employed an average of at least two, but not more than 50, eligible Employees on business days during the preceding Calendar Year, and
- employs at least two Employees on the first day of the Plan Year, and
- the majority of the Employees are employed in New Jersey.

All persons treated as a single employer under subsection (b), (c), (m) or (o) of section 414 of the Internal Revenue Code of 1986 shall be treated as one employer. In the case of an employer that was not in existence during the preceding Calendar Year, the determination of whether the employer is a small or large employer shall be based on

the average number of Employees that it is expected that the employer will employ on business days in the current Calendar Year.

_							
$\square$ I certify that I qualify as a Small Employer in the State of New Jersey.							
AND							
☐ I certify that the information provided to Accomplete or is not provided to Actna in a time continued. I further understand that incomplete	nely manner, then health benefits c	coverage does not have to be offered or					
I understand that I and my employees may be subj coverage under this group health benefits plan is e							
Signature of Officer, Partner or Owner	Title	Date					
Print Name of Officer, Partner or Proprietor							
Signature of Witness		Date					
☐ I certify that I am NOT a Small Employer in t	☐ I certify that I am NOT a Small Employer in the State of New Jersey as defined above.						
Signature of Officer, Partner or Owner	Title	Date					
Print Name of Officer, Partner or Proprietor							
Signature of Witness		Date					

Any person who includes any false or misleading information on an application or enrollment form or certification for a health benefits plan is subject to criminal and civil penalties.

GR-68099 (1-11) **2** 

### COMPLETE THIS SECTION ONLY IF YOU HAVE CERTIFIED THAT YOU ARE A SMALL EMPLOYER IN THE STATE OF NEW JERSEY.

### \*EMPLOYEE CENSUS INFORMATION

Please include the following persons in the following list:

- a. employees, owners, partners, officers, and independent contractors who are actively working for the employer on a regular basis, and are paid by the employer on a regular basis, whether or not they are eligible to be covered under the policy.
- b. employees, owners, partners, officers, and independent contractors who are not working, but who are currently covered under the employer's health benefits plan for reasons such as continuation of coverage or total disability.

Please use the following letters to indicate Status:

- F: Full-time employee who works 25 or more hours per week
- P: Part-time employee who works less than 25 hours per week
- T: Temporary employee
- I: Independent Contractor
- D: Totally Disabled employee
- C: Continuee under state or federal law
- **U:** Employee participating in an employee welfare arrangement established pursuant to a collective bargaining agreement.

Name	Job Title	Date of Employment	Hours Worked per Week	Status	Work Location (State)	Gender	Date of Birth
1					, ,		
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							1
18							
19							1
20							
21							
22							1
23							
24							
25							
26							
27							
28							
29							
30							

<sup>\*</sup>If additional space is needed, attach a separate sheet.



## New Jersey Small Group Enrollment/Change Request Aetna Health Inc.

**Aetna Life Insurance Company** 

Employer Group Information - To Be Completed by Employer							
Group Name							
	1						
HMO Only - Group No.	Class Code						
DDO Only Control No. Coffin Assessment No. Discover							
PPO Only - Control No.	Suffix	Account No.	Plan No.				

HINT Supplemental Enrollment form. Print clearly.	Information Form Implen	nenting P.	L. 2005, c. 375,	must be completed. Refer	to instructions on	Page 3 before completing this
1. Enrollment	2. Change - Check all t	that apply.	Date	of Event	Reason	
☐ New Enrollee/Subscriber	☐ Add Spouse/Civi	il Union Pa	irtner/	/		
Effective Date	☐ Add Domestic Pa		/			
/	☐ Add Dependent	Child	/	/		
Date of Hire	☐ Name Change		/			
/ /	☐ Change Plan		/			
	☐ Other		/			
	☐ Add/Change Pri	mary Office	e ID Number			
3. Remove or Terminate - Chec	k all that apply.			4. Continuation of C	Coverage, i.e. CC	DBRA, State, Total Disability
	Effective Date	Re	ason	•	* *	ontact Émployer for available options.
Remove Spouse/Civil Union Partner*	/ /			Coverage For: ☐ Em  Length of Continuation	: 🗌 18 mos. 🔲	
☐ Remove Domestic Partner* _				_	☐ Total Disabilit	'y**
☐ Remove Dependent Child*	/ /			_ Date of Loss of Covera	age://	
☐ Employee Withdrawal/	/ /			Date of Qualifying Eve		
NOTE: Employee must be enre	olled for spouse/civil union	partner/de	ependent(s) to	<ul> <li>Civil union partners applicable.</li> </ul>	are eligible to make	an election pursuant to NJSGC, if
* Please complete Add/Change/Re	emove and Name columns	in Section	n D.	** Attach proof of tota	l disability.	
B. Employee Information - Co	omplete Sections B - I.					
Social Security Number	Last Name, First Name, M.I.					Home Telephone
Home Address		Apt. No.	City, State			ZIP Code
Employer Name				E-Mail Address		Work Telephone
Work Address			City, State			ZIP Code
Work Address			Oily, Olale			Zii Code
Date of Employment:			Hours Worked Per W	/eek:		
C. Medical Plan Options - You	ur selection must be offe	red by yo	ur employer.			
Check One:			. ,			
☐ NJ HMO: Pla	an Option	Rx Option	n	□ NJ POS HSA Cor	npatible No-Referral:	
☐ NJ HMO No-Referral: Pla				Plan Option _		ption
☐ NJ Cost-Sharing HMO: Pla	-	-	n			☐ PlnYr
☐ NJ Cost-Sharing HMO No-	Referral:			☐ NJ PPO Basic Ho	•	
-	Rx Option			☐ NJ PPO First Doll		
☐ NJ HMO HSA Compatible I	No-Referral:			☐ NJ PPO HSA Cor		n
Plan Option				Out-of-State/Situs		)
Plan Administration:					) S500 (Medium	n) 🔲 \$1,000 (Low)
	•		n	Standard Health E		
☐ NJ POS No-Referral: Pla		-	n	□ NJ HMO:		Rx Option
☐ NJ Cost-Sharing POS: Pla	an Option	Rx Option	n	☐ NJ POS:	•	Rx Option
☐ NJ Cost-Sharing POS No-F					ty: Plan Option	
Plan Option	Rx Option			Other Plan:		

D. Individuals Covered - List individuals for whom you are adding/changing/removing coverage. Attach sheet to list additional children. Attach proof if full-time postsecondary student. Previous Coverage Check if "Yes" **Primary Office** Other Rx Drug Coverage Social r Health rage **Current Patient ID Number** Sex **Birthdate** Security Last Name, First Name, M.I. (A)dd Other Covera (C)hange Number **NPI Number** (R)emove M F DD YYYY Yes Employee Yes Yes NPI Spouse/ Office Civil Union П NPI Partner Domestic Office Partner NPI Child Office NPI Child Office П П NPI Child Office NPI E. Pre-Existing Conditions Statement NOTE: This information may ONLY be used to determine if a condition is a pre-existing condition. You CANNOT be denied coverage under a health benefits plan on the basis of accurate responses to the following questions. Carriers can only use the information to expedite the processing of claims. Yes No 1. During the past 6 months, have you or any dependent to be covered had or been diagnosed as having any of the following? If "Yes," check appropriate box(es) below. □ a. Alcoholism or Drug Abuse □ h. Heart Disorder or Condition or Chest Pain □ b. Arthritis □ i. High Blood Pressure □ c. Blood Disorder □ i. Kidney or Liver Disorder □ k. Lung or Respiratory Disorder or Pain ☐ d. Back or Neck Disorder, Injury □ e. Cancer or Tumors ☐ I. Mental or Nervous Disorder ☐ f. Diabetes ☐ m. Paralysis, Stroke or Epilepsy ☐ g. Gastro or Intestinal Disorder 2. During the past 6 months, have you or any dependent to be covered: Yes No a. been examined or treated by a physician or other health care provider for any condition, illness, or injury, other than as stated above? b. been advised to have treatment or surgery or testing that has not been done? c. been admitted to a hospital or other health care facility as an inpatient? d. taken prescribed medications? Please give details for "Yes" answers to any part of Questions 1 or 2 on a separate sheet of paper. This separate sheet should be signed and dated. F. Other/Previous Insurance Is your Spouse/Civil Union Partner Employed? Yes No If "Yes," give name & address of spouse/civil union partner's employer. If "Yes" to Other Health Coverage (Section D), give names & policy numbers of insurance carrier, HMO, or other source. If enrolled in Medicare Parts A and/or B, identify the coverage and provide the Medicare ID number. If "Yes" to Other Rx Drug Coverage (Section D), give name & policy number of insurance carrier, HMO, or other source. If "Yes" to Previous Coverage, identify name(s) of persons, give effective date and date coverage terminated, name of previous carrier and plan number and submit a copy of the Certificate of Creditable Coverage that was issued by the previous carrier, if available. G. Dependent Information Does any dependent listed in Section D live at a different address than the Employee? Yes No If "Yes," who and at what address? Explain the circumstances. If any dependent's last name differs from yours, explain the circumstances.

H. Race/Ethnicity - To be cor	npleted by the Employee,	at his/her option. NOTE: your response is appre-	ciated but NOT required!
Choose a category that mos	t closely describes you	<i>::</i>	
☐ American Indian o	r Alaskan Native	☐ Black, not of Hispanic origin	☐ Hispanic
☐ Asian or Pacific Isl	ander	☐ White, not of Hispanic origin	
I. Employee Signature	Member Services r	ns concerning the benefits and services provided epresentative at 1-800-702-3862 (for HMO or PO ore or after signing this form.	by or excluded under this Agreement, contact a S products) or 1-888-802-3862 (for Traditional or
1	side of the employe	this application is true and complete. I he copy of this Enrollment/Change Reque	ereby agree to the conditions of est form. I authorize deductions from my
Employee Signature - Required		E-Mail Address	Date / /
J. Employer Verification - T	o Be Completed by Emplo	oyer	
Employer Signature - Required		Title	Date / /

Employee copy may be used as a temporary ID card for 30 days from the effective date if authorized by employer. Coverage must be verified with Aetna Health Inc. and/or Aetna Life Insurance Company prior to visiting a specialist or admission to a hospital.

### Instructions

### **Employer**

- Complete the **Employer Group Information** in the upper right corner of the form.
- Section A Type of Activity: Check boxes indicating reason(s) for submitting application.
  - Complete **Section J Employer Verification** on Page 3 of this form.
  - Employer must complete this section for all new enrollments, coverage changes and terminations.
  - Employer must sign and date the Enrollment/Change Request form in order for it to be processed.

### Employee - Complete Sections B - I.

### **Section B - Employee Information:**

Complete all information in order for your application to be processed.

### **Section C - Medical Plan Options:**

- Check one Plan Option box and indicate Plan Option name (where applicable) and check one copay.
- Select only an option offered by your employer.

### Section D - Individuals Covered:

- Do not complete this form for dependents over the limiting age, but less than 30; Aetna Form, HINT Supplemental Enrollment Information Form Implementing P.L. 2005, c. 375, must be completed.
- Add/Change/Remove Use "A", "C", or "R" to indicate whether you are adding, changing or removing coverage for an individual.
- Print your full name along with the name(s) of your dependents, if applicable. Indicate Sex, Birthdate, and Social Security Number for each individual listed.
- If a dependent is a full-time post-secondary student, you **must** attach a current course schedule or a letter from the school or its authorized representative confirming full-time student status. If dependent is disabled and being continued beyond the limiting age, attach proof of disability.
- If you or your dependent(s) have other Health or Rx drug coverage, check off the "Yes" box(es) and complete Section F Other/ Previous Insurance.
- From the appropriate provider directory, locate the **6-digit** office ID number for the primary care physician and/or dentist (if applicable). Indicate office ID number selection(s) on the form.
- You may obtain each provider's NPI number by contacting the provider directly. Providers with multiple office locations and
  individual providers who belong to more than one practice or provider entity may have more than one NPI number. You should
  confirm the correct NPI number for the specific provider and office location where you will be seen by contacting the office
  directly.
- If you are a current patient, please check the "Current Patient" box.

### **Section E - Pre-Existing Conditions Statement:**

Complete this section for all new enrollments. **Exceptions** for Small Employer Group coverage, this section must be completed only by persons enrolling for coverage in a group of 2 - 5 employees, and by late entrants.

### Instructions (continued)

### Employee - Complete Sections B - I.

#### Section F - Other/Previous Insurance:

Complete this section for all new enrollments or coverage changes. Coverage includes group coverage, governmental coverage, a church plan or Medicare.

### **Section G - Dependent Information:**

Complete this section for all new enrollments or coverage changes.

### Section I - Employee Signature:

- Complete this section for all new enrollments, coverage changes and terminations.
- Employee must sign and date the Enrollment/Change Request form in order for it to be processed.

### **Section J - Employer Verification:**

- Employer must complete this section for all new enrollments, coverage changes and terminations.
- · Employer must sign and date the Enrollment/Change Request form in order for it to be processed.

### **Conditions of Enrollment**

### **Applicant Acknowledgments and Agreements**

On behalf of myself and the dependents listed on the reverse side, I agree to or with the following:

- 1. a) I authorize the sources stated below to give to Aetna Health Inc. and/or Aetna Life Insurance Company information about me and my minor children, if applying for coverage. Such information will pertain to employment, other health coverage, and medical advice, treatment or supplies for any physical or mental condition. Authorized sources are any physician or medical professional; any hospital, clinic or other medical care institution; any carrier; any employer.
  - b) I understand that I may revoke this authorization at any time. I agree that such revocation will not affect any action which Aetna Health Inc. and/or Aetna Life Insurance Company has taken in reliance on the authorization. I understand this authorization will not be valid after 30 months, if not revoked earlier.
  - c) I know that I have a right to receive a copy of the authorization if I request one.
  - d) I agree that a photocopy of this authorization is as valid as the original.
- 2. I acknowledge by enrolling in an Aetna plan, coverage is provided by Aetna Health Inc. and/or Aetna Life Insurance Company in accordance with the contract.
- 3. Enrollment of myself and of the listed dependents into the plan is effective on acceptance by Aetna Health Inc. and/or Aetna Life Insurance Company.
- 4. Coverage and benefits are contingent on timely payment of premiums and may be terminated as provided in the plan documents. My employer is hereby authorized to withhold payments from my wages, as appropriate.

### Misrepresentation

5. Any person who includes any false or misleading information on an Enrollment/Change Request Form for a health benefits plan is subject to criminal and civil penalties.



# New Jersey Small Employer Health Benefits Waiver of Coverage

Employer information				
Group Policy Number	Policyholder Name			
Employee Information				
Name (Last, First, Middle Initial)				Social Security Number
Marital Status			Date of Employment	Date of Birth (MM/DD/YYYY)
Single Marı	ried	Divorced		
Refusal (Please check the	e appropriate box.)			
·	nity to enroll in this plan	of group health benef	fits offered by my emp	oloyer and insured by Aetna,
☐ Employee, Spouse a	nd Child(ren) coverage	☐ Spouse covera	age 🔲 Child(ren	n) coverage
Reason for Refusal (Plea	ase check all appropriate	hoves)		
·	Plan sponsored by this em	·		
·	Plan sponsored by anothe			
·	Plan sponsored by my spo	-		
·		ouse's employer		
Other reasons (please	: explair)			
Please identify Group H	lealth Plan(s) and prov	vide name(s) of Poli	cyholder(s), carrier(	(s) and policy number(s)
Policyholder Name		Carrier		Policy Number
Policyholder Name		Carrier		Policy Number
enrollment within 30 days	n the future be able to en s after your other coverag , or placement for adopti	nroll yourself or your d ge ends. In addition, ion, you may be able	lependents in this plar if you have a new dep to enroll yourself and	n, provided that you request pendent as a result of your dependents, provided
concerning that Group He	ealth Plan on this Waiver I later become ineligible	of Coverage form. If for such other coverage	you fail to provide thi ge and then wish to e	ant to provide information s information on this Waiver nroll in any of the refused litions exclusion.
I understand that if I later Form (and Pre-Existing Co				
Signature of Employee				Date (MM/DD/YYYY)
Signature of Witness				Date (MM/DD/YYYY)

GR-67618 (5-05) R-POD



### Proof of Eligibility Form

For Small Employer (2-50) Sole Proprietors, Partners or Corporate Officers

(To be used for eligible individuals that are not reported on a quarterly wage and tax form)

Title  Company Name	Percentage of Ownership in Firm			
Company Name				
Address	City / State / Zip code			
	In order to satisfy the Small Employer Requirements for Proof of Eligibility, the following most recent documents are required:			
(Anyone eligib	ble must appear on the below documents)			
Sole Proprietor Submit all applical	ble: Must Submit one of the following:			
Sole Proprietor Franchise Limited Liability Company operating as a sole proprietor or single member LLC  Submit all applical	BA) ganization PRS Form 1040 SE PRS Form 1040 ES (estimated tax)			
<ul> <li>➢ Partnership</li> <li>➢ Limited Liability Partnership (member)</li> <li>➢ Partnership Agreemer</li> <li>➢ Filed Assumed Name (Fictitious Name or DB applicable</li> <li>➢ Filed Certificate of Org (only required for LLC)</li> <li>➢ Filed Business Licens</li> </ul>	Certificate BA) if  IRS Form 1040 SE IRS Form 1040 ES (estimated tax)  ganization or LLP) se			
Corporate Officer Submit all applical	_			
<ul> <li>➤ Limited Liability Company operating as a corporation</li> <li>➤ C-Corporation</li> <li>➤ Personal Service Corporation</li> <li>➤ S-Corporation</li> <li>➤ S-Corporation</li> <li>➤ Filed Assumed Name (Fictitious Name or DB (Fictitious Name o</li></ul>	BA) on or cic Stock name of and Cualification  W (C-Corp & Personal Service Corp) IRS Form 1120 S schedule K-1 or 1040 ES (estimated tax) (S-Corp) IRS Form 8832 (Entity Classification; for LLC's treated as a Corporation)			

I attest that while I am not listed on the state quarterly wage and tax statement for this company, all of the following are true:

- 1. I am a sole proprietor, partner or corporation officer of the company indicated above; and
- 2. I am actively at work at this company on a full time, permanent basis working no less than the minimum number of hours required by the applicable State Laws; and
- 3. I draw wages, compensation, dividends or other distributions from this company on a regular basis and do not derive substantial earned income from any other employment; and
- 4. I have satisfied the designated waiting period before health insurance coverage is to become effective.

I understand this information may be subject to audit and agree to provide Aetna and/or its affiliates, with any and all information and documentation necessary to validate the above statements. I also understand that any misrepresentation by me of my true circumstances may result in the termination of group health coverage from Aetna and/or its affiliates, for me, my enrolled dependents and or this company as Aetna and/or its affiliates may choose. Aetna and/or its affiliates also expressly reserve any other rights and remedies.

Signature:	Date:

## Health Savings Account Declaration of Understanding

I, the undersigned policyholder, or authorized representative of the policyholder, make this declaration of understanding that I acknowledge that I have chosen to offer a high deductible health plan (HDHP) to covered employees. Covered employees may choose to pay for qualified medical expenses using a health savings account established pursuant to § 223 of the federal Internal Revenue Code of 1986 (26 U.S.C. §223). This declaration of understanding is being made upon issuance or renewal of an HDHP. I shall retain a signed copy for my records.

## Covered Services/Deductible Applicability: Medical and/or Prescription Drug Benefits

The following is an HDHP overview. Consult your plan documents to determine governing contractual provisions, including procedures, which health care services are covered and to what extent, and exclusions and limitations relating to the plan being offered.

- The HDHP provides payment for covered preventive care services like routine screenings, physicals and immunizations, not subject to the deductible.
- The HDHP does include deductibles a set amount of expenses the member will pay for covered medical services and supplies under the medical plan and/or pharmacy benefits (if covered by a pharmacy rider) each year before the medical benefits plan begins to make payment. The medical plan may include separate deductibles for in-network and out-of-network services. Consult your plan documents for further information.

**Note:** If the HDHP provides prescription drug benefits, the member will pay the cost of the prescription(s) until the deductible has been met. When the member fills the prescription(s) at an Aetna participating pharmacy, the member may pay a lower out-of-pocket amount, because Aetna has negotiated pricing on behalf of its members.

- When the deductible is met, the HDHP will provide coverage for covered medical services and supplies under the medical plan and/or prescription benefits (if covered by a pharmacy rider) incurred, less any applicable copayment or coinsurance (a percentage of the provider's negotiated charges), each time the member seeks care from a preferred (in-network) doctor or facility. Each time the member seeks care from a non-preferred (out-of-network) doctor or facility, he or she may experience a higher coinsurance (a percentage of the covered charge) and the provider may balance bill the member for the remaining charge. Consult your plan documents for further information.
- The HDHP does include an out-of-pocket maximum a cap that limits the amount the member will pay for covered medical services and supplies under the medical plan and/or prescription benefits (if covered by a pharmacy rider) in a given year. All amounts paid as deductible, copayment and coinsurance shall

count toward the out-of-pocket maximum. When the out-of-pocket maximum has been reached, the member has no further obligation to pay any amounts as deductible, copayment and coinsurance for covered medical services and supplies under the medical plan and/or prescription benefits (if covered by a pharmacy rider) for the remainder of the year for preferred (in-network) or, if any, up to the annual or lifetime benefit maximum for non-preferred (out-of-network) care. Consult your plan documents for further information.

### **Policyholder Responsibility**

- You, as the employer, are not responsible or liable for your employee's HSA account once it is opened. The employee owns and retains your contributions to his/her account as soon as the funds are deposited, even if he or she changes jobs or health insurance plans.
- The employer, the covered member or an eligible family member may make contributions to the HSA. There is no minimum amount required to establish the account or earn interest, but there is an annual maximum contribution permitted as specified by the IRS. Since both employees and employers can make contributions to the HSA, it is important to coordinate contributions to avoid excess contributions and tax penalties.
- If you, as the employer, make contributions to the HSA, you must make comparable contributions to all employees' Health Savings Accounts (unless made through a Section 125 plan). Consult your tax advisor for further guidance.
- It is important to note that if you, as the employer, make contributions to the HSA through payroll deductions, these contributions are generally made using pre-tax dollars (money that has not been subject to income tax). Pre-tax employer and/or employee contributions are treated as employer contributions, and the employee cannot deduct employer contributions on his or her federal income tax return as HSA contributions. Contributions to the HSA using post-tax dollars (money that has already been subject to income tax) by the employer, employee or eligible family member are tax-deductible by the covered employee.
- You, as the employer, are not required to determine whether HSA distributions are used for qualified medical expenses. Individuals who establish HSAs should maintain records of their medical expenses to show that the distributions have been made exclusively for qualified medical expenses. Distributions of an HSA are between the account holder and the IRS

We want you to know \*\*

Aetna\*



### **Claims Processing**

- If the covered member and/or their dependents use a preferred (in-network) provider, the provider will initiate the payment claim process with Aetna, and the member typically pays nothing during time of care unless a copayment or coinsurance amount is required. Aetna's medical systems will interface with the provider and automatically process the claim.
- If the covered member and/or their dependents use a non-preferred (out-of-network) provider, the provider will initiate the payment claim process with Aetna unless the covered member and/or their dependents elect to file their own claims.
- In both instances, the member and provider will receive an Explanation of Benefits (EOB) or Explanation of Payment (EOP). To check claim status and view EOB statements, Aetna members can access the secure Aetna Navigator<sup>™</sup> self-service website at www.aetnanavigator.com.
- Amounts not covered by the HDHP may be the responsibility of the member. When the member and/or their dependents have a qualified expense (e.g., doctor visit, prescription refill), the member can choose to withdrawal money from his/her HSA using his/her debit card or checkbook (if applicable), tax free, to be reimbursed for this out-of-pocket expense. Or, the member can choose to pay out of pocket and save the HSA for future qualified health related expenses. Any unused dollars roll over year after year.

By signature, I acknowledge my receipt and understanding of this declaration. If I am not an individual policyholder, I certify that I am a party authorized to represent the group policyholder. I will forward a signed copy of the declaration to Aetna and retain a signed copy for my records

Signature	Print Name	
Title (if applicable)	Date	
Customer Name	Group Number	

We want you to know Actna

41.03.102.1-NJ (2/06) ©2006 Aetna Inc.



## **New Jersey Small Employer Funding Certification** and Statement of Understanding Attestation Form

Aetna considers an underlying plan to be <u>any</u> employer-funded arrangement or plan that, directly or indirectly, subsidizes, funds or reimburses (or is intended, directly or indirectly, to subsidize, fund or reimburse) any part of an individual or single subscriber's network deductible expenses. In setting the premium rate for benefits plans with a network deductible of \$1,000 or more, Aetna assumes that the employer may fund 50% or less of an individual or single subscriber's network deductible. If the employer is funding the network deductible in excess of 50%, it can be material to the development of pricing for coverage. As such, it is important for us to understand when underlying plans are in use and/or when the Employer implements an underlying plan that funds the network deductible in excess of 50%.

1. Is an underlying plan or arrangement offered, made available or utilized by your company?

2. If yes, to 1 above, what popular?%	rcentage (%) of the network deductible is funded by the underlying
If "yes," to 1 above, please a	ach a complete description of the underlying plan.
you implement or purcha	above is true and complete.  Ediately in the event that such information is incorrect or incomplete, or e (or you intend to implement or purchase) any underlying plan to fund ingle subscriber deductible in excess of 50% as described above (if you
initially; you decide (or intend) to	n your group's HSA Compatible benefits plans are effective with Aetna mplement or purchase an underlying plan that funds the network single 50% during the year; and annually thereafter prior to the renewal
Compatible benefits plans: (i) fun subscriber deductible per year. B funding option. Higher premiums	he following deductible funding options for HMO and/or POS HSA ing 50% or less; or (ii) funding more than 50% of the network single nefit plan(s) and premiums will differ depending on the selected deductible will apply if you choose to fund more than 50% of the network single ease consult your final rate document.
Company Name	
Signature of Officer	Title
Name of Officer (Please Print)	Date

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company and its affiliates (Aetna).

14.32.902.1-NJ A (2/10)

© 2010 Aetna Inc.



### **Associated Companies**

For Small Employers (2-50) with Affiliated Companies, Subsidiaries or Common Ownership

Legal Business Name	
Is your company a subsidiary of another company, an affiliate of another company, or under common control with another company?	□Yes □No
Does your company file state or federal taxes with another company(ies) on a combined or consolidated basis?	□Yes □No

If yes to any questions, complete the information below:

### Please Note:

- A copy of the Quarterly Wage and Tax Statement must be provided for each group to be included for coverage.
- If you file or are eligible to file multiple businesses under one tax ID number, all businesses must be included as one group.
- Some states do require affiliated groups to enroll as one, please check your local state requirements.

Business Name (the primary company applying must also	Tax Identification	Owner's name(s)	Percentage of	Number of Employees	Is group to be	Separate or Common Filing
be included below)	Number		Ownership	Linployees	included	Oommon i iiiig
					□Yes □No	□Separate filing
						□Common filing
					□Yes □No	□Separate filing
						□Common filing
					□Yes □No	□Separate filing
						□Common filing
					□Yes □No	□Separate filing
						□Common filing
					□Yes □No	□Separate filing
If you have answered 'NO" to "I			1			□Common filing
Is your company a branch of another company, or does your company have branch offices?						□Yes □No
If yes: Is each branch office a separate legal entity?						□Yes □No
Is each branch office a location of one legal entity?						□Yes □No
How many branch offices are there?						
Are tax filings separate	or as one comm	on filing?				☐Separate filing
						□Common filing
Where is each branch located? (List each branch office address separately)						Number of
						employees at
						each location

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. I understand that Aetna will rely on the information I provide in determining eligibility for coverage, setting premium rates, compliance with applicable laws, and other purposes, and that any misrepresentation or fraudulent statement may result in rescission of the group policy, termination of coverage, increase in premiums, or other consequences. Aetna reserves the right to audit and to request documentation as evidence of business activity at any time and from time to time in order to validate my compliance with eligibility and underwriting guidelines as well as validate the applicability of State and Federal laws. I understand that my failure to comply with any such request may also result in termination of coverage, increase in premiums, or other consequences.

Employer Signature	Date
Print Name	Title



# PEO (Professional Employer Organization)/ Leased Employees

This form is required on all new business sales where leased employees are involved.

Gro	pup Name		
Ado	dress (Street, City, State, Zip Code)		
1.	Are you currently a client of a PEO (Professional Employer Organization) or use an employee leasing arrangement?	☐ Yes	□ No
	If Yes, provide the name of the PEO.		
2.	Is group health insurance covered under your PEO contract?	☐ Yes	□No
3.	Who is considered the employer of the eligible employees? Check one.		
	☐ Plan Sponsor/Employer/Group		
	☐ PEO		
	☐ Co-Employer with PEO and Plan Sponsor		
4.	By enrolling for coverage as a small employer I am not in violation of any contract with the PEO.	☐ Agree	Disagree
Em	ployer Name (Print)		
Em	ployer Signature	Date	



# Request for Participation and Joinder Agreement

The undersigned employer agrees to the establishment of an insurance trust fund ("Fund") for the purposes of implementing a Trust Agreement ("Agreement"), and to the designation of the Chase Manhattan Bank Delaware, Wilmington, DE, as "Trustee" for the Fund and Agreement.

The undersigned Employer's selection(s):				
Medical Out-of-State (OOS) Plan:	OOS PF	PO* □ 250	□ 500	□ 1000
Dental Out-of-State (OOS) Plan (as appl	icable): OOS PF	PO* □ 1000	□ 1500	□ 2000
☐ Group Life (in and/or out-of-state)				
☐ Group Disability (in and/or out-of-state	e)			
The undersigned, as a Participating Employed Classification ("SIC") code selected below: Group Policy issued to the Trustee (including employees under the Group Policy (subject to requested or as of the date of approval of the later, and continue as long as the Employer contributions to the Fund; in the event of define coverage period, and such insurer will te the date the group fails to meet minimum under the date the group fails to meet minimum under authority to review all denied claims for beneficially and capriciously.	1) agrees to be bound any amendments); 2 any amendments); 2 any amendments); 2 any amendments); 2 any amendments actively in but ault, it will be liable to rminate coverage. The derwriting requirements are cordance with ERISA I Fiduciary under the lafits under the Plan, a	I by the terms of prequests coviting requirement of the prediction under the siness; and 3) the insurer for e insurer may attend in effect on Title I Section Plan, with compute of the construe distributed in the construe distributed in the section of the prediction of the predictio	of the Agree erage for its nts) as of the Agreemer agrees to me such unpaidalso terminathat date.  503, designated and disputed/doub	ement and the seligible are effective date nt, whichever is nake the required docontributions for ate coverage as of lates Aetna Life scretionary tful Plan terms.
	SIC Code	•		
Agent(s) of Record	SSN/TIN			
Signed at (City/State)	Date			
(Employer)				
Signature – Title				
(Print Name)				

GR-67987 (4-04)

<sup>\*</sup>An OOS Indemnity plan will be substituted for any out-of-state employee not residing in a PPO service area.



A. Group Information

1. Group Name

## New Business Late Submission Form

For use on new business cases submitted to Aetna Small Group AFTER:

- 25<sup>th</sup> of the month for 1<sup>st</sup> of month effective dates
- 10<sup>th</sup> of the month for 15<sup>th</sup> of month effective date

In order for new business cases to be submitted late, up to and including the requested effective date, this form is required. Cases received after the effective date will be moved to the next available effective date.

We want to assure that both Group Administrator and the Broker understand the impact of a late submission.

### Please sign below. Your signature acknowledges the following:

- This new business case has been submitted to Aetna's Underwriting Department after the deadline for the proposed effective.
- The case will be subject to underwriting review and evaluation.
- This does not guarantee coverage until approved by Aetna Underwriting.
- The application for coverage may not be approved until after the effective date.
- If approved, we understand that Aetna will not be able to produce a group/control number, member ID numbers or member ID cards until the installation is completed.

2.	Group Address	
3.	Group Administrator Signature	4. Date (MM/DD/YYYY)
R	Broker Information	
<u> </u>	Diokei information	
1.	Broker Name	
2.	Broker Signature	3. Date (MM/DD/YYYY)